



Mission Association for Community Living

JOB POSTING – INTERNAL AND EXTERNAL

Date Posted: May 28, 2025

POSITION: Permanent, Part-Time, Staffed Home Support Worker

Competition #23052825I

LOCATION: Tavernier Home

HOURS: 38 Hours per week, scheduled to meet program requirements

RATE OF PAY:

- * As per BCGEU Collective Agreement (Wage range \$25.95/hr to \$29.76/hr)
- * This position may qualify for the MACL benefit's package
- * This position requires union membership

JOB SUMMARY: Reporting to the Supervisor, the staff is responsible for following through with programs and activities for adults living in the community

QUALIFICATIONS:

- * Post secondary education, in human services field preferred.
- * Valid First Aid certificate
- * Demonstrated ability to work independently in the community
- * Excellent interpersonal skills, ability to work within a team
- * Critical thinking and problem-solving skills
- * Effective written and oral communication skills in English language
- * Ability to provide health supports, including personal care and work with Health Services for Community Living
- * Demonstrated ability to support individual(s) with high activity levels and lifestyles
- * Demonstrated ability to establish communication with individual(s) being served, sign language skills an asset as well as use of pic symbols
- * Demonstrated ability to facilitate opportunities for development of personal relationships
- * Ability to implement Individualized Service Plans, with family involvement, including Behaviour Support Plans/Safety Plans, as required.
- * Demonstrated ability to establish and maintain a safe and healthy physical environment
- * Physician's report indicating good physical and mental health, free of communicable diseases
- * Food Safe (*Level 1*) certification
- * Valid Class 4 License
- * Use of own safe vehicle for transportation of individuals is required
- * Tuberculosis Risk Assessment and a Criminal record check are pre-employment requirements
- * Computer competency is required
- * Commitment/practice in Professional Ethics
- * Demonstrated ability to meet the standards outlined by our Funder (CLBC) and MACL policies

START DATE: TBA

DEADLINE: Please forward a completed application form with your current resume to:
33345 Second Avenue Mission, BC V2V 1K4
ATTENTION: COMPETITION #23052825I

CLOSING DATE/TIME June 3rd, 2025, at 4:00pm

CURRENT SCHEDULE:

S	M	T	W	T	F	S	S	M	T	W	T	F	S
7:30-3	7-3			7:30-3	7:30-3	7:30-3	7:30-3	7-3			7:30-3	7:30-3	7:30-3

This is the current schedule for this posting: as per the BCGEU Collective Agreement, article 15.5 changes to the schedule must be posted 14 days in advance of the beginning of the work schedule.

NOTE: This position is open to male and female applicants, except where bona fide occupational requirements prevent it.

RESULTS: SUCCESSFUL APPLICANT _____ Actual start date _____

cc. ____ All internal applicants