



Mission Association for Community Living

## **JOB POSTING – INTERNAL AND EXTERNAL**

**Date Posted: May 7, 2025**

**POSITION:** Permanent, Part-Time, Staffed Home Support Worker

**Competition #23050725D**

**LOCATION:** Tavernier Home

**HOURS:** 21 Hours per week, scheduled to meet program requirements

**RATE OF PAY:**

- \* As per BCGEU Collective Agreement (Wage range \$25.95/hr to \$29.76/hr)
- \* This position may qualify for the MACL benefit's package
- \* This position requires union membership

**JOB SUMMARY:** Reporting to the Supervisor, the staff is responsible for following through with programs and activities for adults living in the community

**QUALIFICATIONS:**

- \* Post secondary education, in human services field preferred.
- \* Valid First Aid certificate
- \* Demonstrated ability to work independently in the community
- \* Excellent interpersonal skills, ability to work within a team
- \* Critical thinking and problem-solving skills
- \* Effective written and oral communication skills in English language
- \* Ability to provide health supports, including personal care and work with Health Services for Community Living
- \* Demonstrated ability to support individual(s) with high activity levels and lifestyles
- \* Demonstrated ability to establish communication with individual(s) being served, sign language skills an asset as well as use of pic symbols
- \* Demonstrated ability to facilitate opportunities for development of personal relationships
- \* Ability to implement Individualized Service Plans, with family involvement, including Behaviour Support Plans/Safety Plans, as required.
- \* Demonstrated ability to establish and maintain a safe and healthy physical environment
- \* Physician's report indicating good physical and mental health, free of communicable diseases
- \* Food Safe (*Level 1*) certification
- \* Valid Class 4 License
- \* Use of own safe vehicle for transportation of individuals is required
- \* Tuberculosis Risk Assessment and a Criminal record check are pre-employment requirements
- \* Computer competency is required
- \* Commitment/practice in Professional Ethics
- \* Demonstrated ability to meet the standards outlined by our Funder (CLBC) and MACL policies

**START DATE:** TBA

**DEADLINE:** Please forward a completed application form with your current resume to:  
33345 Second Avenue Mission, BC V2V 1K4  
**ATTENTION: COMPETITION #23050725D**

**CLOSING DATE/TIME May 13, 2025, at 4:00pm**

### **CURRENT SCHEDULE:**

S	M	T	W	T	F	S	S	M	T	W	T	F	S
3-10	3-10				3-10		3-10	3-10				3-10	

This is the current schedule for this posting: as per the BCGEU Collective Agreement, article 15.5 changes to the schedule must be posted 14 days in advance of the beginning of the work schedule.

NOTE: This position is open to male and female applicants, except where bona fide occupational requirements prevent it.

RESULTS: SUCCESSFUL APPLICANT \_\_\_\_\_ Actual start date \_\_\_\_\_

cc. \_\_\_\_ All internal applicants