



Mission Association for Community Living

**JOB POSTING – INTERNAL AND EXTERNAL**

**Date Posted: April 9, 2025**

**POSITION:** Temporary, Full-Time Staffed Home Support Worker

**Competition #25040925C**

**LOCATION:** 7<sup>th</sup> Avenue Home

**HOURS:** 40 Hours per week, scheduled to meet program requirements

- RATE OF PAY:**
- \* As per BCGEU Collective Agreement (Wage range \$25.95/hr to \$29.76/hr)
  - \* This position may qualify for the MACL benefit’s package
  - \* This position requires union membership

**JOB SUMMARY:** Reporting to the Supervisor, the staff is responsible for following through with programs and activities for adults living in the community

- QUALIFICATIONS:**
- \* Minimum 1-year public post secondary education, or completed public post-secondary certificate in human services field preferred
  - \* Obtain and Maintain Valid First Aid certificate
  - \* Demonstrated ability to work independently in the community
  - \* Excellent interpersonal skills, ability to work within a team
  - \* Critical thinking and problem-solving skills
  - \* Effective written and oral communication skills in English language
  - \* Ability to provide health supports, including personal care and work with Health Services for Community Living
  - \* Demonstrated ability to support individual(s) with high activity levels and lifestyles
  - \* Demonstrated ability to establish communication with individual(s) being served, sign language skills an asset as well as use of pic symbols
  - \* Demonstrated ability to facilitate opportunities for development of personal relationships
  - \* Ability to implement Individualized Service Plans, with family involvement, including Behaviour Support Plans/Safety Plans, as required
  - \* Demonstrated ability to establish and maintain a safe and healthy physical environment
  - \* Obtain and Maintain Physician’s report indicating good physical and mental health, free of communicable diseases
  - \* Obtain and Maintain Food Safe (*Level 1*) certification
  - \* Obtain and Maintain Valid Class 4 Driver’s license
  - \* Tuberculosis Risk Assessment
  - \* Obtain and Maintain Criminal Record Clearance
  - \* Computer competency is required
  - \* Commitment and practice in Professional Ethics
  - \* Demonstrated ability to meet the standards outlined by our Funder (CLBC) and MACL policies
  - \* Use of own safe vehicle for transportation of individuals is required

**START DATE:** TBD

**DEADLINE:** Please forward a completed application form with your current resume to:  
**ATTENTION: COMPETITION #25040925C**  
 33345 Second Avenue Mission, BC V2V 1K4

**CLOSING DATE/TIME April 15, 2025, at 4:00pm**

**CURRENT SCHEDULE:**

S	M	T	W	T	F	S	S	M	T	W	T	F	S
N	N			7-3	7-3	7-3	N	N			7-3	7-3	7-3

This is the current schedule for this posting: as per the BCGEU Collective Agreement, article 15.5 changes to the schedule must be posted 14 days in advance of the beginning of the work schedule.

NOTE: This position is open to male and female applicants, except where bona fide occupational requirements prevent it.

RESULTS: SUCCESSFUL APPLICANT \_\_\_\_\_ Actual start date \_\_\_\_\_ cc. \_\_\_ All internal applicants

