



Mission Association for Community Living

**JOB POSTING – INTERNAL AND EXTERNAL**

**Date Posted: April 9, 2025**

**POSITION:** Permanent, Full-Time Staffed Home Support Worker

**Competition #16040925B**

**LOCATION:** 2nd Avenue Home

**HOURS:** **40 Hours per week, scheduled to meet program requirements**

**RATE OF PAY:**

- \* As per BCGEU Collective Agreement (Wage range \$25.95/hr to \$29.76/hr)
- \* This position may qualify for the MACL benefit's package
- \* This position requires union membership

**JOB SUMMARY:** Reporting to the Supervisor, the staff is responsible for following through with programs and activities with youth living in the community.

**QUALIFICATIONS:**

- \* Minimum 1-year public post-secondary education, or completed public post-secondary certificate in human services field preferred
- \* Obtain and Maintain Valid First Aid certificate
- \* Demonstrated ability to work independently in the community
- \* Excellent interpersonal skills, ability to work within a team
- \* Critical thinking and problem-solving skills
- \* Proficient written and oral communication skills in English language
- \* Ability to provide health supports, including personal care and work with Health Services for Community Living
- \* Demonstrated ability to support youth with high activity levels and lifestyles
- \* Demonstrated ability to establish communication with individual(s) being served, sign language skills an asset as well as use of pic symbols
- \* Demonstrated ability to work independently
- \* Demonstrated ability to facilitate opportunities for development of personal relationships
- \* Ability to implement Individualized Service Plans, with family involvement, including Behaviour Support Plans/Safety Plans, as required.
- \* Demonstrated ability to establish and maintain a safe and healthy physical environment
- \* Obtain and Maintain Physician's report indicating good physical and mental health, free of communicable diseases
- \* Obtain and Maintain Food Safe (*Level 1*) certification
- \* Obtain and Maintain Valid Class 5 Driver's License
- \* Use of own safe vehicle for transportation of individuals is required
- \* Tuberculosis Risk Assessment
- \* Obtain and maintain Criminal Record Clearance and MCFD Screening (HUB) Clearance
- \* Computer competency is required
- \* Commitment and practice in Professional Ethics
- \* Demonstrated ability to meet the standards outlined by our Funders (CLBC & MCFD) and MACL policies

**START DATE:** TBA

**DEADLINE:** Please forward a completed application form with your current resume to:  
**ATTENTION: COMPETITION #16040925B**  
 33345 Second Avenue Mission, BC V2V 1K4

**CLOSING DATE/TIME April 15, 2025, at 4:00pm**

**CURRENT SCHEDULE:**

S	M	T	W	T	F	S	S	M	T	W	T	F	S
11-9	11-9	11-9				11-9	11-9	11-9	11-9				11-9

This is the current schedule for this posting: as per the BCGEU Collective Agreement, article 15.5 changes to the schedule must be posted 14 days in advance of the beginning of the work schedule.

This position is open to male and female applicants where bona fide occupational requirements prevent it.

**RESULTS: SUCCESSFUL APPLICANT** \_\_\_\_\_ **Actual start date** \_\_\_\_\_

cc. \_\_\_ All internal applicants