



Mission Association for Community Living

JOB POSTING – INTERNAL AND EXTERNAL

Date Posted: April 16, 2025

POSITION: Permanent, Full-Time Staffed Home Support Worker

Competition #11041625B

LOCATION: Murray Home - Up

HOURS: **40 Hours per week, scheduled to meet program requirements**

- RATE OF PAY:**
- * As per BCGEU Collective Agreement (Wage range \$25.95/hr to \$29.76/hr)
 - * This position may qualify for the MACL benefit’s package
 - * This position requires union membership

JOB SUMMARY: Reporting to the Supervisor, the staff is responsible for following through with programs and activities for youth living in the community

- QUALIFICATIONS:**
- * Minimum 1-year public post-secondary education or completed public post-secondary certificate in human services field required.
 - * Valid First Aid certificate
 - * Demonstrated ability to work independently in the community
 - * Excellent interpersonal skills, ability to work within a team
 - * Critical thinking and problem-solving skills
 - * Proficient written and oral communication skills in English language
 - * Demonstrated ability to provide health supports, including personal care and work with Health Services for Community Living
 - * Demonstrated ability to support individual(s) with high activity levels and lifestyles
 - * Demonstrated ability to establish communication with individual(s) being served, sign language skills an asset as well as use of pic symbols
 - * Demonstrated ability to facilitate opportunities for development of personal relationships
 - * Demonstrated ability to develop and implement Individualized Service Plans, with family involvement, including Behaviour Support Plans/Safety Plans, as required.
 - * Demonstrated ability to establish and maintain a safe and healthy physical environment
 - * Obtain and maintain Criminal Record Clearance and MCFD Screening (HUB) Clearance
 - * Physician’s report indicating good physical and mental health, free of communicable diseases
 - * Food Safe (*Level 1*) certification
 - * Valid Class 5 Driver’s License
 - * Tuberculosis Risk Assessment and a Criminal record check are pre-employment requirements
 - * Use of own safe vehicle for transportation of individuals is required
 - * Computer competency is required
 - * Commitment/practice in Professional Ethics
 - * Demonstrated ability to meet the standards outlined by our Funders (CLBC & MCFD) and MACL policies

START DATE: TBA

DEADLINE: Please forward a completed application form with your current resume to:
ATTENTION: COMPETITION #11041625B
 33345 Second Avenue Mission, BC V2V 1K4

CLOSING DATE/TIME April 22, 2025, at 4:00pm

CURRENT SCHEDULE:

S	M	T	W	T	F	S	S	M	T	W	T	F	S
		6-2	6-2	6-2	6-2	6-2			6-2	6-2	6-2	6-2	6-2

This is the current schedule for this posting: as per the BCGEU Collective Agreement, article 15.5 changes to the schedule must be posted 14 days in advance of the beginning of the work schedule.

NOTE: This position is open to male and female applicants, except where bona fide occupational requirements prevent it.

RESULTS: SUCCESSFUL APPLICANT _____ Actual start date _____

cc. ___ All internal applicants