## Mission Association for Community Living

## JOB POSTING – INTERNAL AND EXTERNAL

POSITION: Temporary Full-time, Residential Support Worker Competition # 21102120D

**LOCATION:** 3rd Avenue Home

HOURS: 40 Hours per week, scheduled to meet program requirements

**RATE OF PAY:** \* As per BCGEU Collective Agreement

- \* This position may qualify for the MACL benefit's package
- \* This position requires union membership

JOB SUMMARY: Reporting to the Supervisor, the staff is responsible for following through with programs and activities for adults living

in the community

**QUALIFICATIONS:** 

\* Minimum 1 year public post secondary education, or completed public post-secondary certificate in human services field required.

Date Posted: October 21, 2020

- Valid First Aid certificate
- \* Demonstrated ability to work independently in the community
- \* Excellent interpersonal skills, ability to work within a team
- \* Critical thinking and problem solving skills
- \* Effective written and oral communication skills
- Demonstrated ability to provide health supports, including personal care and work with Health Services for Community Living
- \* Demonstrated ability to support individual(s) with high activity levels and lifestyles
- \* Demonstrated ability to establish communication with individual(s) being served; sign language skills an asset as well as use of pic symbols
- \* Demonstrated ability to facilitate opportunities for development of personal relationships
- \* Demonstrated ability to develop and implement Individualized Service Plans, with family involvement, including Behaviour Support Plans/Safety Plans, as required.
- \* Demonstrated ability to establish and maintain a safe and healthy physical environment
- \* Physician's report indicating good physical and mental health, free of communicable diseases
- \* Food Safe (Level 1) certification
- \* Valid Class 4 Driver's License
- \* Tuberculosis Risk Assessment and a Criminal record check are pre-employment requirements
- \* Computer competency is required
- \* Commitment/practice in Professional Ethics
- \* Demonstrated ability to meet the standards outlined by our Funder (CLBC) and MACL policies

START DATE: TBA

**DEADLINE:** Please forward a completed application form with your current resume to:

ATTENTION: COMPETITION # 21102120D 33345 Second Avenue Mission, BC V2V 1K4

CLOSING DATE/TIME October 27, 2020 at 4:00pm

## **CURRENT SCHEDULE:**

S	M	Т	W	Th	F	S	S	M	T	W	Th	F	S
	7-3	7-3	7-3	7-3	7-3			7-3	7-3	7-3	7-3	7-3	

This is the current schedule for this posting: as per the BCGEU Collective Agreement, article 15.5 changes to the schedule must be posted 14 days in advance of the beginning of the work schedule.

NOTE: This position is open to male and female applicants, except where bona fide occupational requirements prevent it.

RESULTS: SUCCESSFUL APPLICANT \_\_\_\_\_\_Actual start date \_\_\_\_\_\_