



Mission Association for Community Living

JOB POSTING – INTERNAL AND EXTERNAL

Date Posted: April 8, 2020

POSITION:

Temporary Part Time, VSW (temp. RSW)

Competition #FLX040820D

LOCATION:

Residential Services while required for operational purposes

HOURS:

31 Hours per week, scheduled to meet program requirements, could include days, evening & overnight shifts until completion of residential re-assignemnt.

RATE OF PAY:

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As per BCGEU Collective Agreement

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This position may qualify for the MACL benefit’s package

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This position requires union membership

JOB SUMMARY:

Reporting to the Supervisor, the staff is responsible for following through with programs and activities designed to support adults living in the community

QUALIFICATIONS:

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Minimum 1 year public post-secondary education, or completed public post-secondary certificate in human services or related field including coursework in employment support to individuals with developmental disabilities.

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Experience with job coaching and mentoring, including ability to work with employers

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Valid First Aid certificate

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Demonstrated ability to work independently in the community with diplomacy and discretion

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Ability to teach in a classroom setting

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Demonstrated ability implement class room materials geared toward the learning style of participants at Bridge Skill Development Program

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Excellent interpersonal skills, ability to work within a team

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Critical thinking, problem solving skills and Effective written and oral communication skills

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Demonstrated ability to provide health supports, including personal care and work with Health Services for Community Living

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Demonstrated ability to support individual(s) with high activity levels and lifestyles

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Demonstrated ability to establish communication with individual(s) being served; sign language skills an asset as well as use of pic symbols

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Demonstrated ability to facilitate opportunities for development of personal relationships

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Demonstrated ability to develop and implement Individualized Service Plans, with family involvement, including Behaviour Support Plans/Safety Plans, as required.

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Demonstrated experience working with individuals with Autism Spectrum Disorder

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Demonstrated ability to establish and maintain a safe and healthy physical environment

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Physician’s report indicating good physical and mental health, free of communicable diseases

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Food Safe (*Level 1*) certification

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Valid Class 5 or 7 Driver’s License

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Tuberculosis Risk Assessment and a Criminal record check are pre-employment requirements

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Use of own safe vehicle for transportation of individuals is required

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Computer competency is required

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Commitment/practice in Professional Ethics

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Demonstrated ability to meet the standards outlined by our Funder (CLBC) and MACL policies

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Due to the need for flexibility in this schedule, only applicants who are currently active and available to work will be selected

START DATE:

Immediately

DEADLINE:

Please forward a completed application form with your current resume to:

ATTENTION: COMPETITION #FLX040820D

33345 Second Avenue Mission, BC V2V 1K4

CLOSING DATE/TIME

April 14th 2020 at 4:30pm

SCHEDULE UPON COMPLETION OF RESIDENTIAL RE-ASSIGNMENT:

S	M	T	W	T	F	S	S	M	T	W	T	F	S
	8:45-3:00	8:45-3:00	8:45-3:00	8:45-3:00	8:45-3:00			8:45-3:00	8:45-3:00	8:45-3:00	8:45-3:00	8:45-3:00	

This is the permanent schedule for this posting to be in effect following the residential term: as per the BCGEU Collective Agreement, article 15.5 changes to the schedule must be posted 14 days in advance of the beginning of the work schedule.

NOTE: This position is open to male and female applicants, except where bona fide occupational requirements prevent it.

RESULTS: SUCCESSFUL APPLICANT _____ Actual start date _____

cc. ___ All internal applicants