



Mission Association for Community Living

**JOB POSTING – INTERNAL AND EXTERNAL**

**Date Posted: April 8, 2020**

**POSITION:** Permanent Part Time, VSW (temp. RSW)

**Competition #FLX040820C**

**LOCATION:** Residential Services while required for operational purposes

**HOURS:** **26 Hours per week, scheduled to meet program requirements, could include days, evening & overnight shifts until completion of residential re-assignment.**

- RATE OF PAY:**
- \* As per BCGEU Collective Agreement
  - \* This position may qualify for the MACL benefit's package
  - \* This position requires union membership

**JOB SUMMARY:** Reporting to the Supervisor, the staff is responsible for following through with programs and activities designed to support adults living in the community

- QUALIFICATIONS:**
- \* Minimum 1-year public post-secondary education, or completed public post-secondary certificate in human services or related field including coursework in employment support to individuals with developmental disabilities.
  - \* Experience with job coaching and mentoring, including ability to work with employers
  - \* Valid First Aid certificate
  - \* Demonstrated ability to work independently in the community with diplomacy and discretion
  - \* Ability to teach in a classroom setting
  - \* Demonstrated ability implement class room materials geared toward the learning style of participants at Bridge Skill Development Program
  - \* Excellent interpersonal skills, ability to work within a team
  - \* Critical thinking, problem solving skills and Effective written and oral communication skills
  - \* Demonstrated ability to provide health supports, including personal care and work with Health Services for Community Living
  - \* Demonstrated ability to support individual(s) with high activity levels and lifestyles
  - \* Demonstrated ability to establish communication with individual(s) being served; sign language skills an asset as well as use of pic symbols
  - \* Demonstrated ability to facilitate opportunities for development of personal relationships
  - \* Demonstrated ability to develop and implement Individualized Service Plans, with family involvement, including Behaviour Support Plans/Safety Plans, as required.
  - \* Demonstrated experience working with individuals with Autism Spectrum Disorder
  - \* Demonstrated ability to establish and maintain a safe and healthy physical environment
  - \* Physician's report indicating good physical and mental health, free of communicable diseases
  - \* Food Safe (*Level 1*) certification
  - \* Valid Class 4 Driver's License is required
  - \* Tuberculosis Risk Assessment and a Criminal record check are pre-employment requirements
  - \* Use of own safe vehicle for transportation of individuals is required
  - \* Computer competency is required
  - \* Commitment/practice in Professional Ethics
  - \* Demonstrated ability to meet the standards outlined by our Funder (CLBC) and MACL policies
  - \* Due to the need for flexibility in this schedule, only applicants who are currently active and available to work will be selected

**START DATE:** Immediately

**DEADLINE:** Please forward a completed application form with your current resume to:  
**ATTENTION: COMPETITION #FLX040820C**  
 33345 Second Avenue Mission, BC V2V 1K4

**CLOSING DATE/TIME April 14<sup>th</sup> 2020 at 4:30pm**

**SCHEDULE UPON COMPLETION OF RESIDENTIAL RE-ASSIGNMENT:**

S	M	T	W	T	F	S	S	M	T	W	T	F	S
	9-1	9-3	9-3	9-3	9-1			9-1	9-3	9-3	9-3	9-1	

This is the permanent schedule for this posting to be in effect following the residential term: as per the BCGEU Collective Agreement, article 15.5 changes to the schedule must be posted 14 days in advance of the beginning of the work schedule.

NOTE: This position is open to male and female applicants, except where bona fide occupational requirements prevent it.

RESULTS: SUCCESSFUL APPLICANT \_\_\_\_\_ Actual start date \_\_\_\_\_

cc. \_\_\_ All internal applicants