



Mission Association for Community Living

**JOB POSTING – INTERNAL AND EXTERNAL**

**Date Posted: January 10<sup>th</sup>, 2019**

**POSITION:** Permanent full-time, Residential Support Worker

**Competition # 29011019A**

**LOCATION:** Murray Home, Lower

**HOURS:** **40 Hours per week, scheduled to meet program requirements**

- RATE OF PAY:**
- \* As per BCGEU Collective Agreement
  - \* This position may qualify for the MACL benefit's package
  - \* This position requires union membership

**JOB SUMMARY:** Reporting to the Supervisor, the staff is responsible for following through with programs and activities for youth and adults living in the community

- QUALIFICATIONS:**
- \* Successful HUB Screening
  - \* Minimum 1 year public post-secondary education, or completed public post-secondary certificate in human services field required.
  - \* Female applicants only due to operational requirements
  - \* Valid First Aid certificate
  - \* Demonstrated ability to work independently in the community
  - \* Excellent interpersonal skills, ability to work within a team
  - \* Critical thinking and problem solving skills
  - \* Proficient written and oral communication skills in English language
  - \* Demonstrated ability to provide health supports, including personal care and work with Health Services for Community Living
  - \* Demonstrated ability to support individual(s) with high activity levels and lifestyles
  - \* Demonstrated ability to establish communication with individual(s) being served; sign language skills an asset as well as use of pic symbols
  - \* Demonstrated ability to facilitate opportunities for development of personal relationships
  - \* Demonstrated ability to develop and implement Individualized Service Plans, with family involvement, including Behaviour Support Plans/Safety Plans, as required.
  - \* Demonstrated ability to establish and maintain a safe and healthy physical environment
  - \* Physician's report indicating good physical and mental health, free of communicable diseases
  - \* Food Safe (*Level 1*) certification
  - \* Unrestricted Class 4 Driver's License, attained within probationary period
  - \* Tuberculosis Risk Assessment and a Criminal record check are pre-employment requirements
  - \* Use of own safe vehicle for transportation of individuals is required
  - \* Computer competency is required
  - \* Commitment/practice in Professional Ethics
  - \* Demonstrated ability to meet the standards outlined by our Funders (CLBC & MCFD) and MACL policies

**START DATE:** TBA

**DEADLINE:** Please forward a completed application form with your current resume to:  
**ATTENTION: COMPETITION # 29011019A**  
 33345 Second Avenue Mission, BC V2V 1K4

**CLOSING DATE/TIME** Jan. 17<sup>th</sup>, 2019 at 4:30pm

**CURRENT SCHEDULE:**

S	M	T	W	T	F	S	S	M	T	W	T	F	S
10:30pm-6:30am			2:30-10:30	2:30-10:30	2:30-10:30	10:30pm-6:30am	10:30pm-6:30am			2:30-10:30	2:30-10:30	2:30-10:30	10:30pm-6:30am

This is the current schedule for this posting: as per the BCGEU Collective Agreement, article 15.5 changes to the schedule must be posted 14 days in advance of the beginning of the work schedule. **NOTE: This position is open female applicants only.**

**RESULTS: SUCCESSFUL APPLICANT** \_\_\_\_\_ **Actual start date** \_\_\_\_\_

cc. \_\_\_ All internal applicants